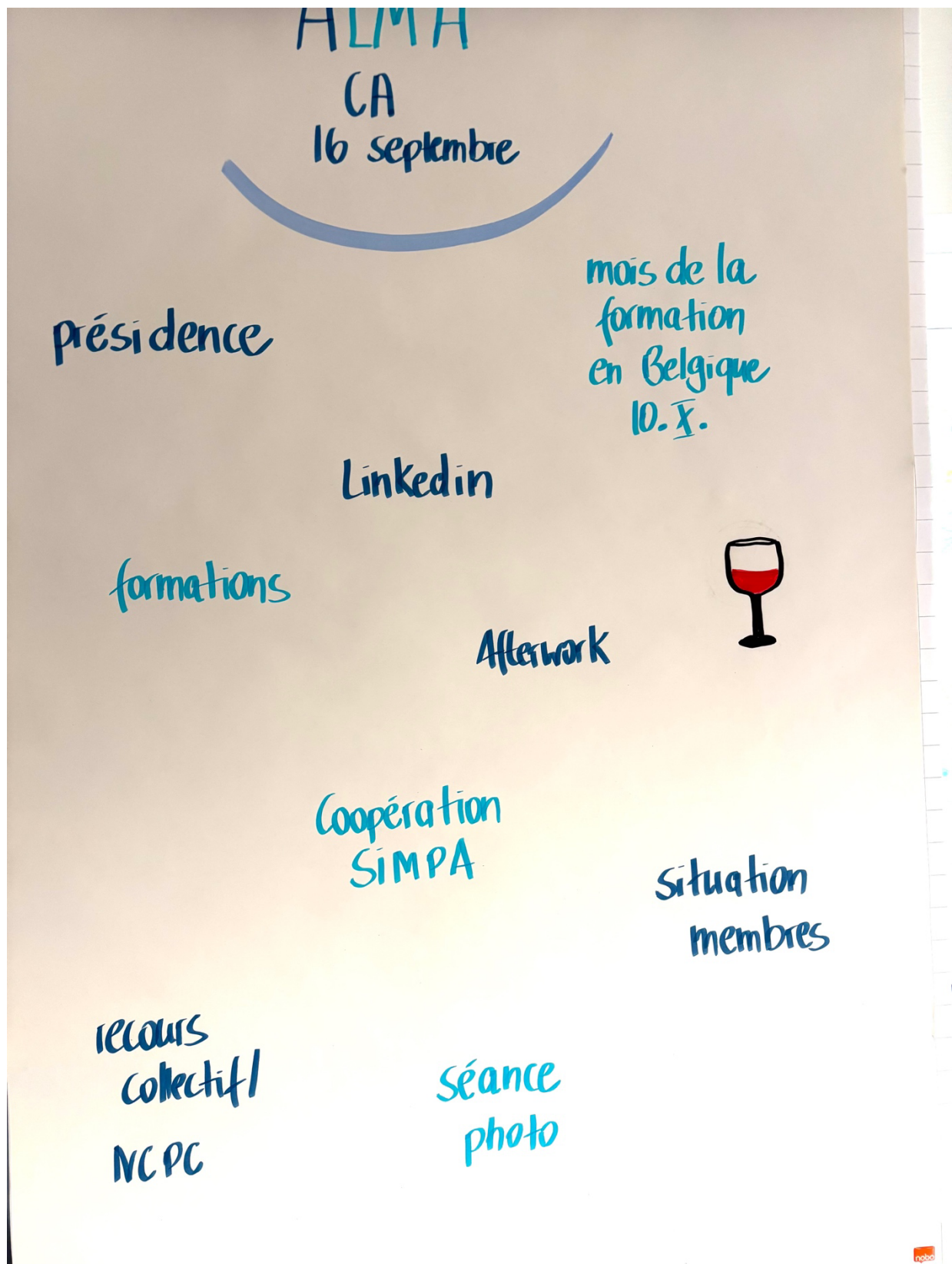
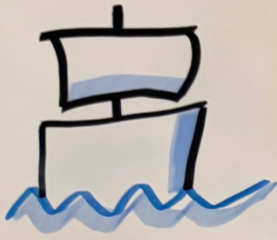


Conseil d'Administration

Protocole photo 16 septembre 2025

Protocole photo





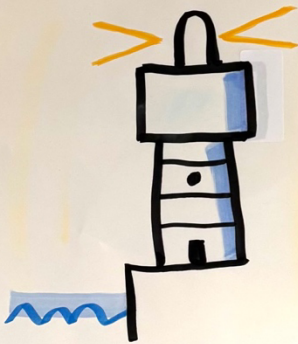
À L M A

CA

16 septembre '25

Quel était mon moment fort /
highlight de cet été ?

- grand ou petit -



Quelle qualité ou quelle ambiance
de l'été aimerais-je emporter
avec moi dans l'automne ?



How can we deal with the co-presence of the ALMA in a constructive way?

What are our challenges?

- Akzeptanz des Modells "Journante"
- Klaren Cadre setzen und diesen respektieren
- Ernstnehmen (termin CA)
- Engagement des membres du CA

From what do I want to have more?

- visibility (media)
- representing
- fun, playfulness
- trust
- Kreativität
- Mut, Fehler zu machen
- Betriebsamkeit voranbringen zu Zeit

What am I grateful for?

- Solidarität
- Ambiance XXL
- Encouragements et appuis
- neue Ansätze
- Trainings

What do I want to let go?

- Sorge, dass wir es nicht schaffen
- Pessimismus
- burn-out
- pressure
- workload

- Mut zur Entscheidung in guter Zeit
- Gemeinsamkeit "wir"
- in Vorlage gehen mit konkreten Arbeitsschritten

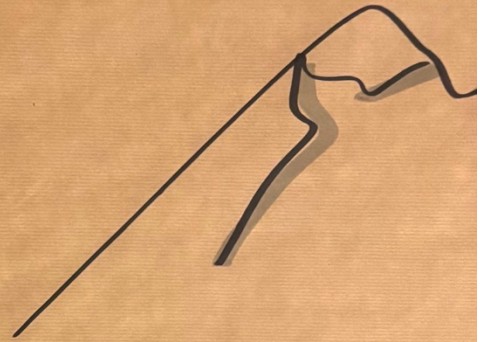
inspirierende Trainings

- we stick to the co-presence
- 1 year (at least)
- after 6 months: possible nomination of new candidates
- Claude & Susan stay until next General Assembly

Elements of a solution

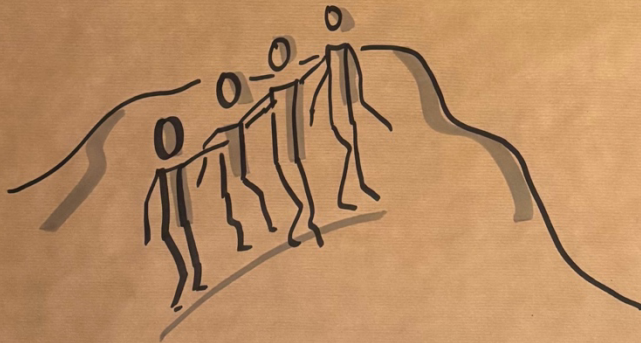
- active support from the board
- Networking via LinkedIn
- open communication via enthusiasm and transparency
- Planning
- cycle Bureau
- Neues ausprobieren
- "wer macht was, wann, wo + wie"

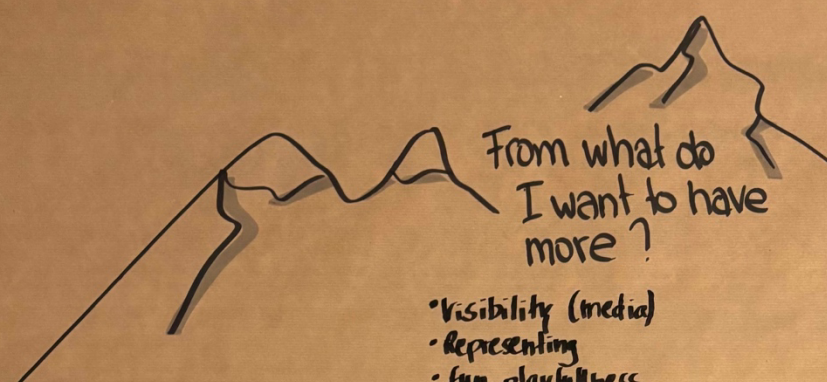
How can we
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What are our
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- Akzeptanz des Modells "tournante"
- Klaren Cadre setzen und diesen respektieren
- ernst nehmen (Termin CA)
- Engagement des membres du CA





From what do
I want to have
more?

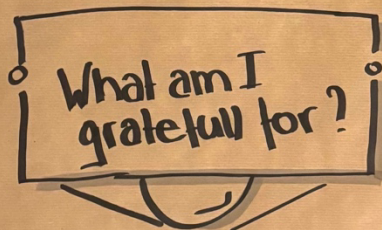
- Visibility (media)
- Representing
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- Mut, Fehler zu machen
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- Mut zur Entscheidung in greifbarer Zeit
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• inspirierende Trainings

cur
ges?

des "tournaient"
en und diesen respektieren
min (A)
membres du CA



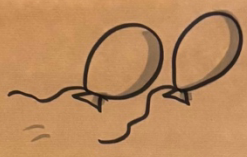
- Solidarität
- Ambiance XXL
- encouragements reciproques
- neue Ansätze
- Trainings

• Sharing responsibilities and roles

- We stick to
- 1 year (at
- after 6 m
nominati
- Claude &
heit G

ave

What do I want to let go?



- Mut zur Entscheidung in greifbarer Zeit
- Gemeinsamkeit "wir"
- in Vorlage gehen mit konkreten Arbeitsschritten
- inspirierende Trainings

bringen zu Zeit


for?

tsreciproques

Gemeinsam

- Sorge, dass wir es nicht schaffen
- Pessimismus
- burn-out
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- workload

Elements of a solution



- We stick to the co-presency
- 1 year (at least)
- after 6 months: possible nomination of new candidates
- Claude & Susan stay until next General Assembly

- Sharing responsibilities and roles
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- Networking via LinkedIn
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- cycle barreau
- Neues ausprobieren
- "wer macht was, wann, wo + wie"

responsibilities

active s

Networ

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MEDIATION IN LUXEMBOURG